

Update

Volume 49 No. 2
September 2024

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CHECK OUT OUR WEBSITES:

AAUW Michigan:

<https://www.aauwmi.org/>

AAUW National:

<https://www.aauw.org/connect@aauw.org>

AAUW Northville-Nov:

<https://aauwnn.org>
info@aauwnn.org

AAUW-NN
P.O. Box 511
Northville, MI 48167

AAUWNN MEETING
Tuesday, September 10, 6:30 p.m.
Northville Community Center - Ebert/Russell Rooms
303 W. Main St., Northville

VP Programs
Lee Doyle
leedoyle@umich.edu

Join us on September 10!

For a chance to get to know each other a bit better



“Me, Me, Me... Enough About Me – Now Tell Me About You!”

We invite you to create exhibits of your creative work, hobbies or interests so we can enjoy learning about you.

Contact Mary Jane Kearns at mjkearns1@outlook.com if you are bringing an exhibit.



Bring an appetizer or dessert to share.

Invite a non-member to join us!

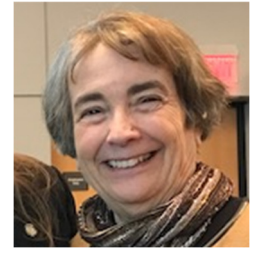
At the Northville Community Center – Ebert/Russell Rooms, 303 W. Main St. Northville, at 6:30 to set up your exhibit and then stroll around and enjoy!

Our program will focus on learning some things we may not know about registering to vote in this important election.





President's Message
Karen Zyczynski
zyczynski2002@aol.com



Who Are We?

NORTHVILLE-NOVI (MI)
<https://aauwnn.org/>

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AAUW Mission
The AAUW MISSION is to advance gender equality for women and girls through advocacy, education, and research.

AAUW Diversity Statement
AAUW values and seeks an inclusive membership, workforce, leadership teams and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic basis.

Update is published monthly, August through June, for the members and friends of the American Association of University Women Northville-Novu (MI)

In light of the fact that we have recruited several new members over the last year; it seems appropriate, as we kick off our new year, that we focus on who we are and what we do.

Our mission is to advance gender equity for women and girls through research, education, and advocacy. Working together we can reach gender equality in education, economic security and leadership opportunities. So how do we make this happen?

- We need to remove bias from education. Title IX was a step in that direction.
- We need to continue to fight for fair pay and economic equity. The Lily Ledbetter Fair Pay Act of 2009 supports our efforts to achieve fair and equitable pay. Women should not on average be making eighty-two cents on the dollar compared to a white male for doing the same job.
- Women make up over half of college graduates and half of the labor force and yet we are not equally represented in the upper levels of management. Just look at our representation in our state legislatures and the U. S. Congress.

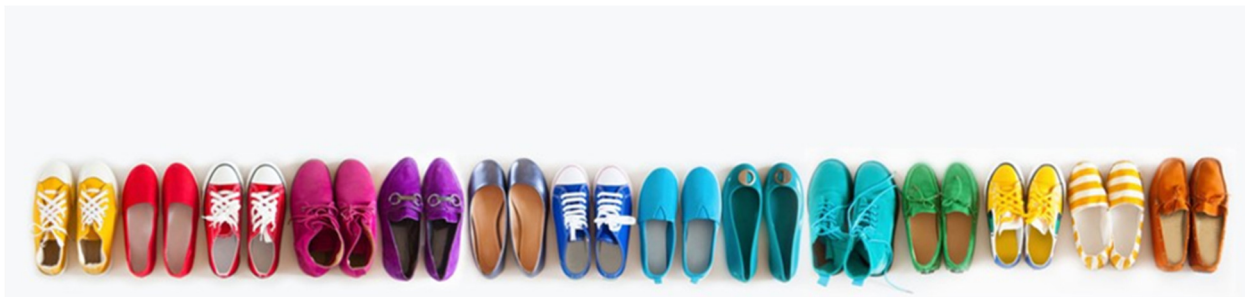
Our job is to focus on our mission in our local communities by developing and carrying out programs that promote the dictates of our mission. What do we do?

- We promote programs that support women and girls as they pursue their educational goals with scholarships at both high schools.
- We support endowed scholarships at both Schoolcraft College and Oakland Community College for women returning to school to complete their education.
- We support sending students to the National Conference for College Women Student Leaders (NCCWSL) on the recommendation of their college professors at both Schoolcraft College and Oakland Community College for leadership training.
- We created a program for career exploration called ‘Career Path Day’ for eighth grade girls.
- Our Remember the Ladies Program supports placing materials on women in history in our local school libraries.
- We support programs and activities to educate ourselves on current issues in our local communities and in a broader sense at the legislative level.

We support all these programs and more through our fundraising efforts and payouts from our endowment. Check out the shoe drive! There are many ways for you to become involved, just ask any of our board members and we will try to hook you up with the right group or person.

I’m looking forward to meeting many of you at our September meeting. Sounds like fun!

Karen



Your Favorite Fundraiser is Back!

Help Us Meet Our Goal of 2,500 Pairs of Shoes

- **Collect** new or gently worn footwear of any type (men, women and children) from your closets, and those of friends, neighbors, and family.
- **Ask everyone** you can think of – we need a LOT of shoes!!
- **Collect what you can.**
- **Bring the shoes to our September meeting!**
- **Drop them off at 24423 North LeBost, Novi 48374 (Rhonda York's.)**
- **Shoes** will be distributed to micro-entrepreneurs in developing countries

PART TWO

- **Ask businesses you patronize to put up a sign and a box to collect shoes for us. ex. Hairdresser, Dentist, etc. You might use those who supported us at the time of our fashion show.**

WIN – your closet gets cleared of unwanted and outdated shoes

WIN – Shoes are recycled and not put into the garbage

Win – Assist small entrepreneurs, mainly women in developing countries

We are a 501(c)(3) charity supporting education, equity and economic security for women and girls.

Public Policy
Mary Jane Kearns, Chair
mjkearns1@outlook.com

Public Policy News You Can Use



When Women Vote, We Change the Conversation

Women’s voices have the power to shape the future.

Our votes can steer political discourse toward issues that impact our economic opportunity, education, careers - and our futures. From advocating for gender equity and reproductive rights to championing equal pay and access to education, women have the power to influence the direction of our nation.

The choices we make at the ballot box can open doors for generations of women to come. As informed voters, we must support candidates who prioritize equitable access to education, promote opportunities for all women to achieve economic security, and support policies that dismantle barriers to a diverse and inclusive society.

Let’s harness our collective power and drive meaningful change.

Between now and Election Day, encourage conversation around the issues that affect our families and communities. Ask the tough questions: Where do our candidates stand on issues that matter to women?

- **SEX & GENDER-BASED DISCRIMINATION IN SCHOOLS**
- **DIVERSITY & INCLUSION IN HIGHER EDUCATION**
- **COLLEGE AFFORDABILITY & STUDENT DEBT**
- **PAY EQUITY**
- **PAID FAMILY & SICK LEAVE**
- **REPRODUCTIVE RIGHTS & ABORTION ACCESS**
- **VOTING RIGHTS**
- **EQUAL RIGHTS AMENDMENT**



When women vote, we change the conversation.

Make your voice heard! Together, we can pave the way for a more just and equitable future for all.

In solidarity,
Gloria L. Blackwell, Chief Executive Officer

Membership

Corinne Vincent, VP Membership
vincorinn@yahoo.com



Membership Matters - Now We Are Talking

Now is the time to seriously talk about AAUW Northville-Novu Membership!

It is count-down to take that list of potential members that you have stored in the back of your mind and **personally invite each one to be your guest at AAUW-NN's fall kick-off Member Program**, Tuesday September 10, 6:30 p.m. at the Northville Community Center, next to the library.

It is the perfect opportunity to introduce AAUW-NN to women who should be members of a local non-profit that is committed and actively works to empower women and girls and at the same time, offers a full-filling personal enrichment experience.

Review the front page of this newsletter. Activity starts with appetizers and desserts and then a fun evening called "Me, Me, Me...Enough about Me, Now Tell me about You." What we individually create, collect, enjoy doing will come alive as well as a preview of some future AAUW-NN activity.

Guests who decide to become first time members will benefit from a substantial one-time discount on the National AAUW portion of annual membership fees. Returning members, after a 2-year lapse are also eligible for the one-time discount. Total local, state, national is \$61 instead of \$97. AAUW membership extends 12 months from enrollment date.

As you assemble your invitation guest list, don't forget to include current or former colleagues, business and professional women who receive your money, your associates in other community projects, community leaders, former members ready to return, your daughter.....your significant other. Men, who share our focus, have been supportive members in past years. Don't forget, our programs, some planning meetings and interest groups are hybridso we have active members anywhere there is reliable internet. AAUW-NN membership is a great holiday or birthday gift. There is a membership application elsewhere in this newsletter.

Now is an exciting opportunity. Let's ALL keep TALKING – JOIN AAUW Northville-Novu!

MEMBERSHIP

BOARD BRIEFS - AUGUST

Your Board is busy preparing for the 2024-25 program year

Your branch needs your talents. Consider where you can use your gifts, even if on a small scale. Program committee needs hospitality assistance – programs are in place.

Communications committee needs social media visibility and expertise. Initiatives and financial development committees need members and chairpersons.



The Budget Committee has delivered the proposed budget with this motion from Jan Wargo, Treasurer: “On behalf of the budget committee I move to approve the proposed budget and take it to the Branch with a recommendation to approve.” (No second required as it came from the Budget Committee.) Unanimously approved.

Mah-Jongg tournaments are scheduled for November 8, 2024, and May 2, 2025. From Mary Jane Kearns: “On behalf of the Financial Development Committee I move that the registration fee for the two Mah-Jongg tournaments increase from \$37 to \$40.” (No second required as it came from the Financial Development Committee.) Unanimously approved.

Harriet Sawyer and Jane Hecker have been working to streamline our By-Laws. From Harriet: “On behalf of the By-Laws Committee I move that the Board approve the Northville-Novu proposed by-laws covering Article VIII through Article XX and recommend their approval to the branch membership.” (No second required as it came from the By-laws Committee.) Unanimously approved. The revisions will be presented to the branch in November.

Joyce Murdock offered this motion: “I move that a donation of \$25 be made to Remember the Ladies in memory of former member Lorraine Kirkish. Second by Karen Zyczynski. (Motion was required because by-laws cover members only.) Unanimously approved.



Mary Jane Kearns, (far right in yellow), our Public Policy Chair, at Women's Equality Day, August 24, 2024, and the ladies who sat at the same table she did. See her article on page 7.

Public Policy
Mary Jane Kearns, Chair
mjkearns1@outlook.com



Women's Equality Day August 24, 2024

This day is in support of the Equal Rights Amendment, and Michigan AAUW has been meeting to update us on the status of this constitutional amendment for 20 years.

First Proposed: December, 1923 (over 100 years ago)

Authors: Alice Paul and Crystal Eastman

The Equal Rights Amendment (ERA) ratification status in the United States is complex and remains a subject of legal and political debate. Here's an overview of the current situation:

Ratification Progress: The ERA has been ratified by 38 states, which is the number required for a constitutional amendment. The most recent ratifications came from: Nevada in 2017, Illinois in 2018, and Virginia in 2020, becoming the 38th state to ratify.

Legal Challenges: Despite reaching the 38-state threshold, the ERA's status as a constitutional amendment is not settled due to several issues: **Ratification Deadline:** Congress originally set a 1979 deadline for ratification, which was later extended to 1982. The recent ratifications came decades after this deadline. **Rescissions:** Five states (Nebraska, Tennessee, Idaho, Kentucky, and South Dakota) have attempted to rescind their earlier ratifications. The legal validity of these rescissions is disputed.

Current Status: The ERA's future remains uncertain due to ongoing legal and political debates.

Legal Actions: In 2020, attorneys general from Nevada, Illinois, and Virginia filed a lawsuit to require the U.S. Archivist to certify the ERA as the 28th Amendment. A federal judge ruled in 2021 that the ratification period had expired, but this decision was appealed.

Congressional Actions: The House of Representatives has twice passed resolutions declaring the ERA validly ratified (in 2020 and 2021). The Senate has not passed similar resolutions due to Republican opposition.

Executive Branch: The Trump administration's Department of Justice argued that the recent ratifications were invalid due to the expired deadline.

Urge Biden to make passage of this amendment part of his legacy and use executive privilege and instruct the National Archivist to publish this so that it becomes part of the constitution. You can do this by calling the White House at 202 456-111 to leave a comment, or at 202 456-1418 to get the switchboard. You can also e-mail at <http://www.whitehouse.gov/contact/>

Mary Jane Kearns, Public Policy Chair & attendee

In Memory



In August two of our longtime members lost their spouses. Kathy Fenchel's husband Michael passed on August 4, 2024, and Karen Olsen's husband Jerry passed on August 10, 2024.

Michael Fenchel was a highly regarded educator in the Livonia school district. He was also a very dedicated Detroit Tigers baseball fan. He is survived by Kathleen, son Kenneth (Lisa), granddaughters, Laine and Avery, and his sister Judith Rothenberg (Laurence). A service was held on August 11, 2024, at the Dorfman Chapel. If you wish to send a card to Kathleen, her address is 23606 Nilan Drive, Novi, MI 48375-3633.

Jerry Olson worked for 3M for 42 years and retired in 1993. He loved biking, taking long walks, and engaging in conversation with strangers who quickly became friends. He is survived by Karen, children, Jenny Olson, Greg (Dara), Chris (Jen), grandchildren, Aidan, Simon, Stan, and Nick, his brother-in-law Kenneth Huso. A Celebration of Life will be held September 7, 2024, at 11 a.m. at the First United Methodist Church on Eight Mile Road. If you wish to send a card to Karen, her address is 15700 North Haggerty Road, Apt. N-302, Plymouth, MI 48170.

\$\$\$ PASSIVE FUNDRAISING \$\$\$

Shopping, it's what we all do well, several times a week. We visit Kroger for food and gasoline and browse AAUWNN spirit clothing from Big Frog. You can EASILY add to the coffers of AAUWNN by signing up with these two companies. A portion of your purchase will go directly into our account. You do not have to do a thing but shop! **You know how to do that, don't you???** Sign up now!



KROGER

Sign up for the Kroger Community Rewards Program to help AAUWNN achieve its financial goals! Go online to <https://www.kroger.com/o/store-services/community-rewards>. Sign in using your email address and designate American Association of University Women Northville/Novi as the recipient of your rewards. If you do not already have a Kroger Plus Card, you will be issued one.

BIG FROG

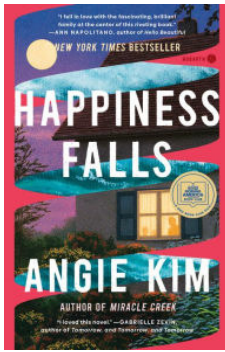
Sign up from the homepage of our website: <https://aauwnn.org/>. Scroll down to Spirit Wear and click to be linked to Big Frog, Novi.

NORTHVILLE-NOVI (MI) UPDATE

Daytime Book Group

Marian Brockie, Contact

On Friday, September 13, we will be discussing “**Happiness Falls**” by Angie Kim (416 pgs.). We will meet at the Northville Library Study Room from 10 a.m. to 11:30 a.m. Pat Metz will be the discussion leader.

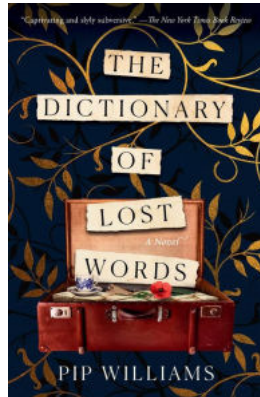


When a father goes missing, his family’s desperate search leads them to question everything they know about him and one another in this thrilling page turner. A deeply moving portrait of a family in crisis from the award winning author of Miracle Creek. For more information on joining this group please contact Marian Brockie at mbrockie@umich.edu.

Evening Book Group

Mary Jane Kearns, Contact

The Evening Book Group will resume meeting on September 23, when we will discuss **The Dictionary of Lost Words** by Pip Williams. We are excited to meet in person at Joyce Murdock’s home where Ruth Rickard will be leading our discussion. A chart outlining our choices for 2024-25 can be found on our website.



Interested in joining? We’d love to have you. Contact Mary Jane at mjkearns1@outlook.com or (248) 449-8693.

Mah Jongg

Mary Jane Kearns, Contact

The group meets every Friday 1 to 4 p.m. in a players’ homes.

To learn to play or join us, contact Mary Jane at mjkearns1@outlook.com or (248) 449-8693. New player are always welcome.



Bridge Group

Marian Brockie, Contact

The Bridge Group currently is meeting at Laurel Park Food Court area every Wednesday at 1 p.m. For more information on joining contact Marian Brockie at mbrockie@umich.edu.



Restaurant Rovers

Joyce Murdock, Contact

The Restaurant Rovers will be going to the American Harvest Restaurant at Schoolcraft College on September 18 at 5:45 p.m. Unfortunately, our reservation for five has already been made and cannot be changed.



If you would like to join this group, please contact Joyce Murdock at jgmurdock12051942@wowway.com or (313) 381-2350.

Movie Goers

Rhonda York, Contact

Movie Goers are now meeting the first Tuesday of the month. Rhonda will send an email to those on the list.



To be added to the list or for information, contact Rhonda York at ryork03@gmail.com.

Great Decisions

Mary Jane Kearns, Contact (Temporary)



We meet via ZOOM on the third Tuesday of the month at 1:30 p.m. In September we will discuss the new ‘High Seas Treaty’. This will include a discussion of the state of the oceans as well as the role of the Law of the Sea.

We encourage new members and guests. **We are in need of a leader.** For more information or a ZOOM invitation contact Mary Jane Kearns at mjkearns1@outlook.com or (248) 449-8693.

NORTHVILLE-NOVI (MI) UPDATE

American Association of University Women Northville – Novi – a 501(c)(3)

An Affiliate of National AAUW, one of many local groups across the nation.
We are an association of dynamic local women committed to our Community with Action.
AAUW-NN works to break education and economic barriers so that women and girls have fair and equal opportunity, while taking time to network and enjoy personal enrichment.

MEMBERSHIP APPLICATION 2024-25

PERSONAL INFORMATION

Name _____

Address _____ City/State/zip _____

Phone (c) _____ (h) _____ (w) _____

Email _____

Provide graduate associate or equivalent, baccalaureate or higher degree from a qualified educational institution:

College/University/Equivalent _____ State _____ Highest Degree _____

College/University/Equivalent _____ State _____ Highest Degree _____

Grad Year/s _____ Major/s _____

Date of Birth (optional) _____

Ethnicity (optional): Hispanic (Y or N) _ White _ American Indian/Alaska Native _ Black/African American _
Native Hawaiian/Pacific Islander _ Asian _ Other _

ELIGIBILITY

I am a graduate holding an associate or equivalent (RN), baccalaureate or higher degree from a qualified educational institution (). I am an undergraduate student ()

Signature _____

Date _____

MEMBER RECRUITER if applicable Name _____

Individual Annual Membership

AAUW National membership fee	\$72
\$72 tax deductible	
State of Michigan fee – not tax deductible	15
AAUW-NN fee - \$10 tax deductible	10
TOTAL	\$97

Shape the Future-New Member

\$36
15
10
\$61

MAKE CHECK PAYABLE TO AAUWNN – mail to AAUWNN Membership, P.O. Box 511, Northville, MI 48167 AAUW fiscal year extends from July 1 through June 30. AAUW membership extends for 12 months from enrollment

NORTHVILLE-NOVI (MI) UPDATE

**AAUW Northville Novi
Program Schedule 2024-25**

Date & Time Facilitator	Title	Speaker	Program	Location
Sept. 10, 2024 6:30 p.m. Mary Jane Kearns	“Me, Me, Me - Enough About Me - Now Tell Me About You”	Cortney Hanson, Novi City Clerk	Appetizers & Des- serts, Member Hobbies, Voting Information	Northville Com- munity Center
Oct. 8, 2024 6:45 p.m. Ruth Rickard & Rhonda Do- novan	“College Night at Schoolcraft Col- lege”	2024 NCCWSL Dele- gates	Come and be in- spired by our 2024 NCCWSL dele- gates.	McDowell Stu- dent Center Room 100
Nov. 12, 2024 6:45 p.m. Corinne Vin- cent	“Gun Violence Pre- vention: Research- ing What Works”	Elyse Thulin, PhD., Assistant Research Professor, U of M Institute for Firearms Injury Prevention	This institute is gathering research from all over the U.S. to help find solutions to a na- tional health crisis.	Northville Com- munity Center Russell/Ebert Rooms
Dec. 10, 2024 7 p.m. Janice Wargo	“Breaking the Can- vas Ceiling - Cele- brating Women”	Shannon Karol, Exec- utive Director, North- ville Art House	Donations for Civ- ic Concern. List of needed items will be provided.	Northville Art House
Jan. 14, 2025 Judy Sherman	“Body Gifting for Medical Science”	TBD	TBD	TBD
Feb. 11, 2025 11 a.m. - 1 p.m. Carol Souchock	“Adult Library Ser- vices”	Julie Farkas, Library Director	Lunch at Library Café. Tour featur- ing teen center, art collection, and ‘maker space’.	Novi Library
Mar. 11, 2025 Noon Carol Souchock	“Friends of the Rouge”	Ashley Fintloff, Ex- ecutive Director	Luncheon and PARC tour	Plymouth Arts and Recreation Complex (PARC)
April, 2025 Date and Time TBD Carol Souchock	“Michigan Central Station Reopened”	Devan Anderson, Senior Associate, Quinn Evans project architectural firm; Pres., Preservation Detroit; Pres., MI Historical Preserva- tion Network	TBD	TBD
May 13, 2025 Karen Zyczyn- ski	“AAUWNN Annu- al Meeting”	Karen Zyczynski	Election of offic- ers, Scholarship Recipients, Awards	TBD

FINDING YOUR VOICE: COURAGE VS. CAUTION

Minda Harts

Thursday, September 12, 2024

Kehrl Auditorium

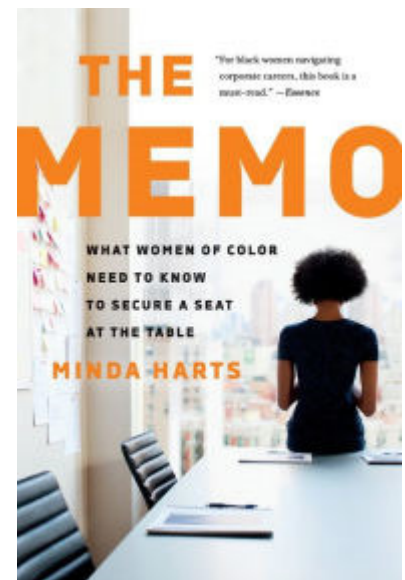
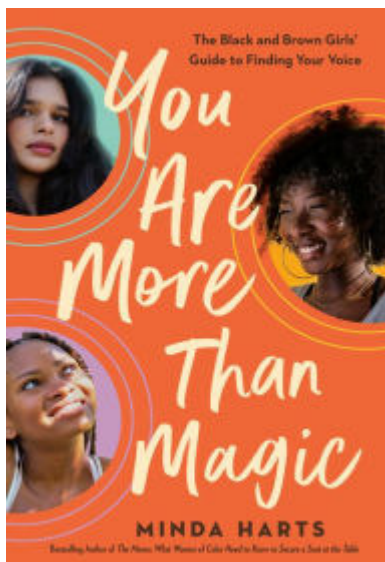
VisTaTech Center

Schoolcraft College

Rhonda Donovan (Schoolcraft's Hinkle Student Resource Center Coordinator and a branch member) wanted to share with our membership the following flyer about Minda Harts. Ms. Harts was the closing keynote speaker at the 2023 AAUW/NCCWSL conference (National Conference for College Women Student Leaders). Our branch works with Rhonda in selecting and sponsoring women students to attend this annual event in Maryland. Rhonda says Ms. Harts' story is powerful and was significantly impactful for her and our students.

Minda Harts is a respected voice in advancing women of color, self-advocacy, and restoring trust at work. Minda frequently speaks at major conferences and companies, including Nike, Zoom, Best Buy, Google, and the Aspen Ideas Festival. As an NYU assistant professor and founder of The Memo LLC, Minda shapes future leaders and empowers professionals. Honored by LinkedIn as the #1 Top Voice for Equity in the Workplace in 2020 and by Business Insider as one of the top 100 People Transforming Business in 2022, Minda is currently working on a new book focusing on the crucial topic of restoring trust in the workplace.

Ms. Harts' presentation will be followed by a short Q&A session and a book signing. Books will be available to purchase at the event. The event is free, and registration is not required. See the flyer on page 14.



SAVE THE DATE!



HINKLE STUDENT RESOURCE CENTER

PRESENTS

Special Guest Speaker:

MINDA HARTS



TOPIC OF DISCUSSION

FINDING YOUR VOICE: COURAGE VS. CAUTION

Thursday, September 12, 2024

Session 1: 11 a.m.

Session 2: 1:30 p.m.

**Kehrl Auditorium
Vistatech Center**

Minda Harts is a celebrated author and influential speaker, best known for her bestsellers *"The Memo,"* *"Right Within,"* and the YA book *"You Are More Than Magic."* She is a respected voice in advancing women of color, self-advocacy, and restoring trust at work. Minda frequently speaks at major conferences and companies, including Nike, Zoom, Best Buy, Google, and the Aspen Ideas Festival. As an NYU assistant professor and founder of The Memo LLC, Minda shapes future leaders and empowers professionals. Honored by LinkedIn as the #1 Top Voice for Equity in the Workplace in 2020 and by Business Insider as one of the top 100 People Transforming Business in 2022. Minda is currently working on a new book focusing on the crucial topic of restoring trust in the workplace.



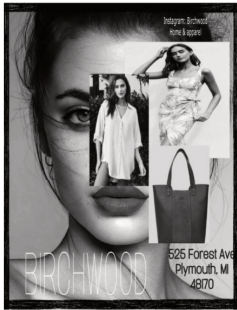
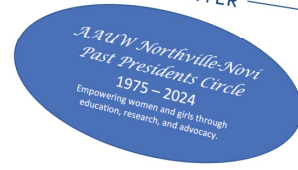
**Schoolcraft
College®**

CONTACT HINKLE STUDENT RESOURCE CENTER

McDowell Student Center, Room 175 • 734-462-4443

hinklecenter@schoolcraft.edu • schoolcraft.edu/hinkle-center

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empowering women since 1881

American Association of University Women Northville-Nov
A non-profit 501(c)(3)

Articles for the October 2024 issue
due **September 20** to:

Mary Ann MacLaren
info@aauwnn.org

**AAUW Northville-Nov (MI) Calendar of Events
visit the website for more information at**

<https://aauwnn.org/>

Board MeetingFourth Tuesday, 6:45 p.m.
Bridge Group.....Wednesdays, 1 p.m.
Day Book Group.....Second Thursday, 10 a.m.
Evening Book Group..... Fourth Monday, 7 p.m.
Great DecisionsThird Tuesday, 1:30 p.m.
Mah Jongg..... ..Fridays, 1 p.m.
Restaurant Rovers.....Third Wednesday, 6 p.m.